



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)
302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);
Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 24

Dated 16.3.2020

To

The Chairman
Coal India Limited
New Town, Rajarhat, Kolkata -700156.

Sub:- -- Revision of Honorarium of the Faculty Executives of CIL & ALL ITS SUBSIDIARIES as per pay revised on 01.01 .2017.

Dear Sir,

CIL develops its employees and executives by conducting various internal training programmes in its Institutes. Indian Institute of Coal Mgt, Ranchi and other subsidiary companies are availing services of serving and retired executives of CIL, as Guest Faculties at its various Institutes, for imparting training to the working executives/ employee of various levels in different disciplines.

These guest faculties are being paid Honorarium for the efforts they put in this noble cause.

AIACE feels that this Honorarium amount needs enhancement since the rates were fixed long back in 2011 when the CIL executives were covered under the pay revision commencing w.e.f. 1.1.2007. Now after a lapse of 10 years, the new pay revision w.e.f. 1.1.2017 has taken place, which justifies the need for upward revision of Honorarium rates.

We request you to consider enhancement of honorarium at following rates for both working and retired executives for one session of a duration of 90 minutes--

PROPOSED RATES PER SESSION OF A DURATION OF 90 MINS:--

<u>GRADE OF FACULTY</u>	<u>HONORARIUM</u>
E1 To E6	Rs1000/--
E7 & E8	Rs2000/--
Ex-Director	Rs3000/--
CMD / Director	Rs4000/--

Hope, you will consider our request and will do needful.

With best regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

CC

DP/ DF, CIL
ALL CMDs OF CIL subsidiaries
DPs/DFs of all subsidiaries of CIL